



# WHY YOUR EMPLOYEES' FINANCIAL WELL-BEING MATTERS



Money worries are the biggest source of stress for Canadians.

**40% feel overwhelmed by debt<sup>1</sup>**

Financial stress impacts your employee's health and your organization's bottom line.



**TWICE**

as likely to report **poor overall health<sup>2</sup>**



**5 TIMES**

more likely to be **distracted** at work<sup>3</sup>



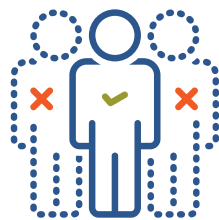
**43%**

say it **impacts** their **performance** at work<sup>1</sup>

Offering a **FINANCIAL WELLNESS PROGRAM** in your workplace **MAKES GOOD BUSINESS SENSE!**



Higher productivity



Lower absenteeism



Improved morale



Reduced turnover, higher retention

Find out how to get started:  
[canada.ca/financial-wellness](https://canada.ca/financial-wellness)

1. Canadian Payroll Association, "National Payroll Week Employee Research Survey" (2019)

2. Center for Financial Services Innovation, Sohrab Kohli and Rob Levy, "Employee Financial Health: How Companies can Invest in Workplace Wellness" (2017)

3. PricewaterhouseCoopers 8th annual Employee Financial Wellness Survey, PwC US (2019)